

**MICROGRAPHIC SURGERY AND DERMATOLOGIC ONCOLOGY (MSDO) FELLOWSHIP
STANDARDIZED LETTER OF RECOMMENDATION**

This applicant waived her/his right to view this standardized letter Yes No

Applicant's Name:

SF Match #:

Applicant's Institution:

Your Name:

Your Signature:

Your E-mail Address:

Your Telephone Number (cell preferred):

Your present position (choose all that apply):

- | | |
|---|--|
| <input type="checkbox"/> Dermatology Department Chair | <input type="checkbox"/> Dermatology Surgical Director |
| <input type="checkbox"/> MSDO Fellowship Director | <input type="checkbox"/> Dermatology Program Director |
| <input type="checkbox"/> Dermatology Faculty | <input type="checkbox"/> Research Faculty |
| <input type="checkbox"/> Non-dermatology Faculty (Specialty: _____) | |
| <input type="checkbox"/> Private Practice physician (Specialty: _____) | |
| <input type="checkbox"/> Other (_____) | |

How long have you been practicing? _____ years

A. Background

1. How many residents have you worked with in the past year?
 1 2 – 4 5 – 10 >10
2. How often do you work with residents on average?
 <1 day per week
 1 - 3 days per week
 >3 days per week
3. How long have you known the applicant? _____ months
4. What is your contact with the applicant? (Choose all that apply)
 I have not worked directly with the applicant; letter based on others' evaluations
 Limited direct surgical contact (<10 days)
 Limited direct clinical contact (<10 days)
 Limited direct research contact (<10 days)
 Extended direct surgical contact (>10 days)
 Extended direct clinical contact (>10 days)
 Extended direct research contact (>10 days)
 Direct observation writing article (case report, review article etc.)
 Surgical director

- Program director
 Advisor

B. Assessment: Please assess the applicant compared to the overall **MSDO applicant pool**.
Leave sections blank if you have insufficient exposure to the applicant in that setting

SURGICAL SKILLS AND COMMITMENT TO MSDO

1. *Basic surgical skill level (able to perform excisions, perform layered closures, suturing technique).*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

2. *Advanced surgical skill level (advanced suturing, planning and execution of flap and graft repairs).*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

3. *Commitment to micrographic surgery and dermatologic oncology (i.e. has the applicant carefully thought out their career decision).*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

COMMUNICATION AND EFFICIENCY

1. *Ability to communicate in a caring and effective way with patients.*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

2. *Ability to develop and justify an appropriate differential diagnosis and cohesive treatment plan.*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

3. *Quality of work ethic, professional behavior, and dependability.*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

4. *Ability to work well within multidisciplinary healthcare teams.*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

5. *Ability to gain respect and effectively work with support staff (nurses and MAs).*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

6. *Ability to elicit feedback and positively respond to feedback.*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

7. *Completes documentation in a timely and detailed manner.*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

8. *Ability to complete research endeavor with minimal coaching*

- Meets expectations (Lower 1/3) Good (Middle 1/3) Excellent (Top 1/3) Outstanding (Top 10%) Exceptional (Top 1%)

GLOBAL ASSESMENT

1. *Would you like to be in a two person MSDO fellowship with this individual?*

- Yes Unsure No

2. *How much guidance will this trainee likely need?*

- More than average (lower 1/3) Average (Middle 1/3) Less than average (Top 1/3)

3. *What is your prediction of success of the applicant?*

- Low (lower 1/3) Good (Middle 1/3) High (Top 1/3) Extremely likely (Top 5%)

OPTIONAL: Please indicate applicant's greatest strength and include any additional comments in the space below (250 word limit):