



**Mohs Surgeons Leading the Future:**  
**A New American College of Mohs Surgery**  
**Foundation Pilot**

***Mentor Information and Application***

**Summary**

- The American College of Mohs Surgery Foundation will pilot a one-year leadership program in 2021: *Mohs Surgeons Leading the Future*. The duration of the program is from the 2021 to the 2022 Annual Meetings. The program will accept up to six participants in the pilot year. Each participant will have a mentor. Most costs to participate will be provided by the ACMS Foundation.

**Purpose**

- The purpose of the leadership program is to support and grow the influence of Mohs surgeons and the ACMS in their commitment to patients with skin cancers by developing and strengthening a pipeline for leadership within the ACMS.
- An additional program goal is to increase the racial and ethnic diversity, as well as the presence of individuals from other groups that have previously been underrepresented, in the ACMS leadership pipeline. Applications are strongly encouraged from ACMS members of color and ethnic diversity and those with diverse backgrounds and identities.
- Program participants have the opportunity to improve their leadership skills and develop in their careers while helping to advance the strategic goals of the ACMS (e.g. working in the ACMS infrastructure and/or policy world).

**Program Structure**

The program will involve three components: 70% project-based learning, 20% mentoring and 10% didactic training.

**MENTORING**

- Each participant will be partnered with a mentor from a group of ACMS volunteers. This pairing will provide formal leadership development support involving goals and a written understanding between mentor and mentee. Mentoring pairs will meet monthly by phone or video conference, and face-to-face meetings three times a year. \*
- Both the mentor and the mentee give and grow in the mentoring process. You, the mentor, have the opportunity to review your accomplishments and challenges, as a reminder of lessons learned. In sharing your expertise, you are leaving a legacy and guiding another's career path.
- Participants will be able to select a mentor from the group of mentors identified by the Foundation Committee. Participant-Mentor pairs will have an opportunity to meet by phone or virtually to see if the match is a good fit prior to the first meeting of the program.

**Eligibility/Participation Requirements**

- Any ACMS member may apply to be a mentor.
- Completed applications must be received by **October 1, 2020**
- This Program involves a significant time commitment over the course of a year. Mentors and applicants will be required to sign a contract agreeing to participate in all activities including: \*
  - One (1) day meeting associated with the 2021 ACMS Annual Meeting May 6-9, 2021 in Seattle, WA.
  - One (1) day meeting associated with the 2021 ASDS Annual Meeting Oct 12-13, 2021 in Chicago, IL. (Travel and hotel costs are included for those not planning on attending this meeting.)
  - One (1) day meeting associated with 2022 ACMS Annual Meeting May 12-15, 2022 in Philadelphia, PA
  - Monthly Mentor-Mentee calls

*\*The schedule and duration of meetings may change if health and travel restrictions due to Covid-19 do not allow for some face-to-face meetings.*



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*Mentor Application*

**APPLICANT INFORMATION**

Name: \_\_\_\_\_

Contact Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Work Phone #: \_\_\_\_\_

Cell Phone #: \_\_\_\_\_

Current ACMS Member?      Yes      No

Name of Current Practice: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

**Type of Practice**

**Within the Practice(S): (%Time at each)**

\_\_\_\_\_ Private (Solo) Practice

\_\_\_\_\_ Clinical/Surgery

\_\_\_\_\_ Mohs Surgery Group Practice

\_\_\_\_\_ Fellowship Training

\_\_\_\_\_ # Mohs Surgeons

\_\_\_\_\_ Research

\_\_\_\_\_ Mixed Dermatology Group Practice

\_\_\_\_\_ Administrative/Business

\_\_\_\_\_ # Dermatologists

\_\_\_\_\_ Other\*

\_\_\_\_\_ Academic

**100%**

\_\_\_\_\_ # Dermatologists

If Other, please describe:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## **I. CURRICULUM VITAE**

Please attach a current curriculum vitae that includes education and training as well as pertinent experiences, publications, honors, and recognitions.

## **II. LEADERSHIP EXPERIENCES OR POSITIONS**

Please list below up to five meaningful leadership experiences you have had or positions held (e.g., ACMS, academic, professional, leadership development programs, community, volunteer, etc.) Include organization name and a brief description of your role.

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

## **III. STATEMENT OF INTEREST**

Please limit to not more than one page and describe or address the following:

- Why you want to be a mentor in this program and what you think a participant/mentee can learn from you.
- How your leadership and personal skill sets and experiences would support a participant's development of leadership skills while in the ACMS Foundation Leadership Program.
- Mentorship is a two way street. What personal or professional growth do you envision from being a mentor in this program?

Applications due **October 1, 2020**

Completed applications must be emailed to [foundation@mohscollege.org](mailto:foundation@mohscollege.org)