



## *Mohs Surgeons Leading the Future:* American College of Mohs Surgery

### *Mentor Information and Application*

#### **Summary**

- The American College of Mohs Surgery Foundation invites applications for mentors in the one-year leadership program: *Mohs Surgeons Leading the Future*. The duration of the program is from the 2025 to the 2026 Annual Meetings. The program will accept up to eight participants and eight mentors this year. Participants will learn valuable leadership skills, gain exposure to the leadership and strategic goals of ACMS, and have a seasoned Mohs surgeon leader as a mentor. This program requires a time commitment for monthly meetings as well as travel to three in-person programs. Most costs to participate will be provided by the ACMS Foundation.

#### **Purpose**

- The purpose of the leadership program is to support and grow the influence of Mohs surgeons and the ACMS in their commitment to patients with skin cancers by developing and strengthening a pipeline for leadership within the ACMS.
- Program participants have the opportunity to improve their leadership skills and develop in their careers while helping to advance the strategic goals of the ACMS (e.g. working in the ACMS infrastructure and/or policy world).

#### **Program Structure**

The program will involve three components: project-based learning (comprising the bulk of the program), mentoring, and leadership training.

#### **MENTORING**

- Each participant will be partnered with a mentor from a group of ACMS volunteers. This pairing will provide formal leadership development support involving goals and a written understanding between mentor and mentee. Mentoring pairs will meet monthly by phone or video conference, and face-to-face meetings three times a year.
- Both the mentor and the mentee give and grow in the mentoring process. You, the mentor, have the opportunity to review your accomplishments and challenges, as a reminder of lessons learned. In sharing your expertise, you are leaving a legacy and guiding another's career path. This also gives you an opportunity to review and reenergize your personal career goals.
- Participants will be able to select a mentor from the group of mentors identified by the Foundation Committee. Mentor-mentee pairs will have an opportunity to meet by phone or virtually to see if the match is a good fit prior to the first meeting of the program.

### **Eligibility/Participation Requirements**

- Any ACMS member may apply to be a mentor.
- Completed applications must be received by **January 1, 2025**.
- This Program involves a significant time commitment over the course of a year. Mentors and applicants will be required to sign a contract agreeing to participate in all activities including:
  - One (1) day meeting associated with the 2025 ACMS Annual Meeting May 15-18, Nashville, TN.
  - One (1) day meeting associated with the 2025 ASDS Annual Meeting November 13-16, Chicago, IL. (Travel and hotel costs are included for those not planning on attending the ASDS.)
  - One (1) day meeting associated with 2026 ACMS Annual Meeting April 30 – May 3, Austin, TX.
  - Monthly Mentor-Mentee calls
  - Occasional calls/Zoom meetings with participants and committee

Covered costs include: One hotel night at the ACMS meetings. For in-person meetings during the ASDS meetings, flight up to \$500 and one hotel night and reimbursement for transportation/parking.



**Mohs Surgeons Leading the Future:**  
**American College of Mohs Surgery**

*Mentor Application*

**APPLICANT INFORMATION**

Name: \_\_\_\_\_

Contact Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Work Phone #: \_\_\_\_\_

Cell Phone #: \_\_\_\_\_

Current ACMS Member?      Yes      No

Name of Current Practice: \_\_\_\_\_

Address: \_\_\_\_\_

**Type of Practice**

\_\_\_\_\_ Private (Solo) Practice

\_\_\_\_\_ Mohs Surgery Group Practice

\_\_\_\_\_ # Mohs Surgeons

\_\_\_\_\_ Mixed Dermatology Group Practice

\_\_\_\_\_ # Dermatologists

\_\_\_\_\_ Academic

\_\_\_\_\_ # Dermatologists

**Within the Practice(s): (%Time at each)**

\_\_\_\_\_ Clinical/Surgery

\_\_\_\_\_ Fellowship Training  
 \_\_\_\_\_ Research

\_\_\_\_\_ Administrative/Business

\_\_\_\_\_ Other\*

\_\_\_\_\_ 100%

If other, please describe:

\_\_\_\_\_

**I. CURRICULUM VITAE**

Please attach a current curriculum vitae that includes education and training as well as pertinent experiences, publications, honors, and recognitions.

**II. LEADERSHIP EXPERIENCES OR POSITIONS**

Please list below up to five meaningful leadership experiences you have had or positions held (e.g., ACMS, academic, professional, leadership development programs, community, volunteer, etc.) Include organization name and a brief description of your role.

Leadership  
Experience/Position:  
Leadership  
Experience/Position:  
Leadership  
Experience/Position:  
Leadership  
Experience/Position:  
Leadership  
Experience/Position:

**III. STATEMENT OF INTEREST**

Please limit to not more than one page and describe or address the following:

- Why you want to be a mentor in this program and what you think a mentee can learn from you.
- How your leadership and personal skill sets and experiences would support a mentee’s development of leadership skills while in the ACMS Foundation Leadership Program.
- What you hope to gain from the experience, as it relates to your role in the ACMS and your personal and professional goals.

Applications due **January 1, 2025**  
Completed applications must be emailed to [foundation@mohscollege.org](mailto:foundation@mohscollege.org)



## 2024-2025 MSLF Calendar

### March 2024 through May 2025

- **Monthly Mentor-Mentee meetings**
  - **Project Teams meet together and with project sponsors throughout the year**
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#### **FEBRUARY**

Mentor Match

#### **MARCH**

**March 26, 8:00-9:00 pm EDT; Welcome Zoom meeting**

*Attending: 2024-25 Participants; Committee Members; and Trish Moore*

#### **APRIL**

**April 16, 8:00-9:30 pm EDT**

- Virtual training and debrief of DISC/Motivators Assessment for new Participants and New mentors-Trish Moore

*Attending: 2024-25 Participants and new mentors; David Carr and Trish Moore*

#### **MAY**

**May 1 5:00pm-7:00pm MST**

**Official MSLF Program Kick-off Event at ACMS Annual Meeting (for new participants)**

- 5p-6:30: Build Your Leadership EQ -Trish
- 6:30-7: Committee discussion with past MSLF Participants on ways to maximize involvement with MSLF and get the most out of the program

*Attending: Committee Members, 24-25 Participants and Mentors, previous MSLF class members (optional) for the 6:30-7 session)*

**May 2 6:30 am -8:00 am MST**

- Project Teams meet; Team Dynamics (6:30-7:30)/Team Agreement (7:30-8:00) - David

*Attending: 23-24 Participants and Trish/David*

***May 2 7:00 pm - 8:00 pm MST***

- MSLF reception for all 4 classes plus mentors, project sponsors; committee

***May 4 2:00pm - 2:20pm MST***

- Main session presentation from the 23-24 cohort (please come and support)

## **JUNE**

***June 11 7:30-9:00 pm EDT***

- Stakeholder Analysis, Laurie Pascal, Harvard Chan School of Public Health

*Attending: MSLF Participants, Project Mentors, and Mentors; Committee Members (not required)*

## **JULY**

***July 9, 8:00 pm EDT***

- Committee check-in with project teams

*Attending: MSLF Participants, Project Mentors, Committee Members*

## **AUGUST**

***August 13, 8:00 pm EDT***

- Building Trust in Your Team—Ellen Bailey (confirmed)

*Attending: MSLF Participants, Mentors; Committee Members*

## **SEPTEMBER**

***September 10, 8:00 pm EDT***

- Imposter Syndrome

*Attending: MSLF Participants, Mentors; Committee Members*

## **OCTOBER**

***October 18-19, MSLF to meet at ASDS in Orlando***

- October 18-19 MSLF to meet at ASDS in Orlando (10/18: 5pm Dinner; 10/19: 8am -3pm Meeting)

*Attending: MSLF Participants, Mentors; Committee Members*

Friday evening, October 18

6-8 pm: Top Golf/Dinner (gather at 5:30 to carpool)

Saturday, October 19

7:30 am: Breakfast

8:00 am Mentor-mentee DISC/Motivators exercise

9:00 am Successful Mentor-Mentee relationships: Drs. Lam and Brewer

9:30 am Break

9:45 am “Vulnerability is Leadership” Dr. Marta VanBeek

11:45am Lunch (project teams together; mentors together; committee together)

12:30 pm Project Teams Update

1:00 pm Negotiation activity

2:00 pm “How to Build, Manage, and Maintain a Practice,” Dr. Tim Johnson

3:00 pm ADJOURN

## **NOVEMBER**

*November 12, 8:00 pm EDT*

- Topic: Advocacy (Brent Moody and Hart Health Strategies)

*Attending: MSLF Participants, Mentors; Committee Members*

## **DECEMBER**

*December 10, 8:00pm EST*

- Building Influence in your organization- Marta Van Beek and Jack Resneck (awaiting confirmation) (Tim Johnson, moderator)

*Attending: MSLF Participants, Mentors; Committee Members*

## **JANUARY**

*January 14, 8:00 pm EST*

- Leadership Paths in your career and ACMS- Sumaira Aasi, Mariah Brown, Matt Fox

*Attending: MSLF Participants, Mentors; Committee Members*

## **FEBRUARY**

*February 11, 8:00 pm EST*

- Tips for giving a good talk w/Kelly Cordoro (confirmed)

*Attending: MSLF Participants, Mentors; Committee Members (optional)*

## **MARCH**

*March 11, 8:00 pm EDT*

- Topic: Your Leadership Philosophy/Brand

*Attending: MSLF Participants, Mentors; Committee Members*

## **APRIL**

*April 8, 8:00 pm EDT*

- Project presentation run-throughs

*Attending: MSLF Participants, Project Mentors, Mentors; Committee Members*

*Date TBD: Project Presentations with ACMS Executive Committee*

## **MAY**

*May 14-15, 2025: Nashville, TN MSLF meeting at ACMS Annual Meeting*