



Mohs Surgeons Leading the Future
American College of Mohs Surgery Foundation

Mentor Information and Application

Summary

- The American College of Mohs Surgery Foundation invites ACMS members to become mentors for a one-year leadership program, *Mohs Surgeons Leading the Future*. The duration of the program is from the 2022 to the 2023 Annual Meetings. The program will accept up to six participants and six mentors this year. Participants will learn valuable leadership skills, gain exposure to the leadership and strategic goals of ACMS, and have a seasoned Mohs surgeon leader as a mentor. Most costs to participate will be provided by the ACMS Foundation.

Purpose

- The purpose of the leadership program is to support and grow the influence of Mohs surgeons and the ACMS in our commitment to patients with skin cancers by developing and strengthening a pipeline for leadership within the ACMS.
- An additional program goal is to increase the racial and ethnic diversity, as well as the presence of individuals from other groups that have previously been underrepresented, in the ACMS leadership pipeline. Applications are strongly encouraged from ACMS members of color and ethnic diversity and those with diverse backgrounds and identities.
- Program participants have the opportunity to strengthen their leadership skills and develop in their careers while helping to advance the strategic goals of the ACMS (e.g. working in the ACMS infrastructure and/or policy world).

Program Structure

The program will involve three components: project-based learning, mentoring and leadership training.

PROJECT-BASED LEARNING

- Cohorts of 2-3 program participants will work on year-long projects identified by the ACMS Board and Leadership Program Steering Committee as being valuable initiatives for the College.

MENTORING

- Each participant will be partnered with a mentor from a group of ACMS volunteers. This pairing will provide formal leadership development support involving goals and a written understanding between mentor and mentee. Mentoring pairs will meet monthly by phone or video conference, and in-person meetings three times a year. *
- Both the mentor and the mentee give and grow in the mentoring process. You, the mentor, have the opportunity to review your accomplishments and challenges, as a reminder of lessons learned. In sharing your expertise, you are leaving a legacy and guiding another's career path.
- Participants will be able to select a mentor from the group of mentors identified by the Foundation Committee. Participant-Mentor pairs will have an opportunity to meet by phone or virtually to see if the match is a good fit prior to the first meeting of the program.

LEADERSHIP TRAINING

- Training will be offered virtually and in-person for participants to acquire and practice leadership skills, with emphasis on three competency areas: Leadership of Self; Leading Others; Leading within a System.

Eligibility/Participation Requirements

- Any ACMS member may apply to be a mentor.
- Completed applications must be received by **January 1, 2022**.
- This Program involves a significant time commitment over the course of a year. Mentors and applicants will be required to sign a contract agreeing to participate in all activities including:
 - One (1) day meeting on May 15, 2022 at the 2022 ACMS Annual Meeting in Philadelphia, PA.
 - One (1) day meeting associated with the 2022 ASDS Annual Meeting October 6-9, Aurora, CO
 - One (1) day meeting associated with 2023 ACMS Annual Meeting May 4-7, Seattle, WA
 - Monthly Mentor-Mentee calls

**The schedule and duration of meetings may change if health and travel restrictions due to Covid-19 do not allow for some in-person meetings.*



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Mentor Application

APPLICANT INFORMATION

Name: _____

Contact Address: _____

Email Address: _____

Work Phone #: _____

Cell Phone #: _____

Current ACMS Member? Yes No

Name of Current Practice: _____

Address: _____

Type of Practice

Within the Practice(S): (%Time at each)

_____ Private (Solo) Practice

_____ Clinical/Surgery

_____ Mohs Surgery Group Practice

_____ Fellowship Training

_____ # Mohs Surgeons

_____ Research

_____ Mixed Dermatology Group Practice

_____ Administrative/Business

_____ # Dermatologists

_____ Other*

_____ Academic

100%

_____ # Dermatologists

If Other, please describe:

I. CURRICULUM VITAE

Please attach a current curriculum vitae that includes education and training as well as pertinent experiences, publications, honors, and recognitions.

II. LEADERSHIP EXPERIENCES OR POSITIONS

Please list below up to three meaningful leadership experiences you have had or positions held (e.g., ACMS, academic, professional, leadership development programs, community, volunteer, etc.) Include organization name and a brief description of your role.

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

III. STATEMENT OF INTEREST

Please limit to not more than one page and describe or address the following:

- Why you want to be a mentor in this program and what you think a participant/mentee can learn from you.
- How your leadership and personal skill sets and experiences would support a participant's development of leadership skills while in the ACMS Foundation Leadership Program.
- Mentorship is a two way street. What personal or professional growth do you envision from being a mentor in this program?

Applications due **January 1, 2022**

Completed applications must be emailed to foundation@mohscollege.org