



Mohs Surgeons Leading the Future: **American College of Mohs Surgery**

Mentor Information and Application

Summary

- The American College of Mohs Surgery Foundation invites applications for mentors in the one-year leadership program: *Mohs Surgeons Leading the Future*. The duration of the program is from the 2025 to the 2026 Annual Meetings. The program will accept up to eight participants and eight mentors this year. Participants will learn valuable leadership skills, gain exposure to the leadership and strategic goals of ACMS, and have a seasoned Mohs surgeon leader as a mentor. This program requires a time commitment for monthly meetings as well as travel to three in-person programs. Most costs to participate will be provided by the ACMS Foundation.

Purpose

- The purpose of the leadership program is to support and grow the influence of Mohs surgeons and the ACMS in their commitment to patients with skin cancers by developing and strengthening a pipeline for leadership within the ACMS.
- Program participants have the opportunity to improve their leadership skills and develop in their careers while helping to advance the strategic goals of the ACMS (e.g. working in the ACMS infrastructure and/or policy world).

Program Structure

The program will involve three components: project-based learning (comprising the bulk of the program), mentoring, and leadership training.

MENTORING

- Each participant will be partnered with a mentor from a group of ACMS volunteers. This pairing will provide formal leadership development support involving goals and a written understanding between mentor and mentee. Mentoring pairs will meet monthly by phone or video conference, and face-to-face meetings three times a year.
- Both the mentor and the mentee give and grow in the mentoring process. You, the mentor, have the opportunity to review your accomplishments and challenges, as a reminder of lessons learned. In sharing your expertise, you are leaving a legacy and guiding another's career path. This also gives you an opportunity to review and reenergize your personal career goals.
- Participants will be able to select a mentor from the group of mentors identified by the Foundation Committee. Mentor-mentee pairs will have an opportunity to meet by phone or virtually to see if the match is a good fit prior to the first meeting of the program.

Eligibility/Participation Requirements

- Any ACMS member may apply to be a mentor.
- Completed applications must be received by **January 1, 2025**.
- This Program involves a significant time commitment over the course of a year. Mentors and applicants will be required to sign a contract agreeing to participate in all activities including:
 - One (1) day meeting associated with the 2025 ACMS Annual Meeting May 15-18 in Nashville, TN.
 - One (1) day meeting associated with the 2025 ASDS Annual Meeting November 13-16 in Chicago, IL. (Travel and hotel costs are included for those not planning on attending this meeting.)
 - One (1) day meeting associated with 2026 ACMS Annual Meeting April 30 - May 3, Austin, TX.
 - Monthly Mentor-Mentee calls
 - Occasional calls/Zoom meetings with participants and committee



Mohs Surgeons Leading the Future:
American College of Mohs Surgery

Mentor Application

APPLICANT INFORMATION

Name: _____

Contact Address: _____

Email Address: _____

Work Phone #: _____

Cell Phone #: _____

Current ACMS Member? Yes No

Name of Current Practice: _____

Address: _____

Type of Practice

_____ Private (Solo) Practice

_____ Mohs Surgery Group Practice

_____ # Mohs Surgeons

_____ Mixed Dermatology Group Practice

_____ # Dermatologists

_____ Academic

_____ # Dermatologists

Within the Practice(s): (%Time at each)

_____ Clinical/Surgery

_____ Fellowship Training

_____ Research

_____ Administrative/Business

_____ Other*

100%

If other, please describe:

I. CURRICULUM VITAE

Please attach a current curriculum vitae that includes education and training as well as pertinent experiences, publications, honors, and recognitions.

II. LEADERSHIP EXPERIENCES OR POSITIONS

Please list below up to five meaningful leadership experiences you have had or positions held (e.g., ACMS, academic, professional, leadership development programs, community, volunteer, etc.) Include organization name and a brief description of your role.

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

III. STATEMENT OF INTEREST

Please limit to not more than one page and describe or address the following:

- Why you want to be a mentor in this program and what you think a mentee can learn from you.
- How your leadership and personal skill sets and experiences would support a mentee’s development of leadership skills while in the ACMS Foundation Leadership Program.
- What you hope to gain from the experience, as it relates to your role in the ACMS and your personal and professional goals.

Applications due **January 1, 2025**

Completed applications must be emailed to foundation@mohscollege.org



2024-2025 MSLF Calendar Dates—June 2024-May 2025

JUNE

June 11 7:30-9:00 pm EDT (note: 1.5 hours)

Stakeholder Analysis, Laurie Pascal, Harvard Chan School of Public Health

Attending: MSLF Participants, Project Mentors, and Mentors; Committee Members (not required)

JULY

July 9, 8:00 pm EDT—IHC 8:00 to 8:30/Before and After 8:30 to 9

- Committee check-in with project teams

Attending: MSLF Participants, Project Mentors; Committee Members

AUGUST

August 13, 8:00 pm EDT

- Building Trust in Your Team—Ellen Bailey

Attending: MSLF Participants, Mentors; Committee Members

SEPTEMBER

September 10, 8:00 pm EDT

- 2022 Imposter Syndrome *Attending: MSLF Participants, Mentors; Committee Members*

OCTOBER

October 18-19 MSLF to meet at ASDS in Orlando (10/18: 5pm Dinner; 10/19: 8am -3pm Meeting)

Attending: MSLF Participants, Mentors; Committee Members

NOVEMBER

November 12, 8:00 pm EDT (Date to be confirmed)

- **Topic: Advocacy with Brent Moody**

Attending: MSLF Participants, Mentors; Committee Members

DECEMBER

December 10, 8:00pm EST

- **Building Influence in your organization-Speaker TBD** (Tim as moderator, Marta and Jack)

Attending: MSLF Participants, Mentors; Committee Members

JANUARY

January 14, 8:00 pm EST

- **Leadership Paths in your career and with ACMS**

Attending: MSLF Participants, Mentors; Committee Members

FEBRUARY

February 11, 8:00 pm EST

- **Tips for giving a good talk w/Kelly Cordoro**

Attending: MSLF Participants, Mentors; Committee Members (optional)

MARCH

March 11, 8:00 pm EDT

- Topic: Your leadership philosophy and brand

APRIL

April 15, 8:00 pm EDT

- Project presentation run-throughs

Attending: MSLF Participants, Mentors; Committee Members

Date: TBD: Project Presentations with ACMS Executive Committee

MAY

May 14: 6:30-7:00 pm CDT

- 2024-25 MSLF Cohort joins new 2025-26 MSLF Cohort

May 15, 2025, 7:00 pm: Reception: MSLF meeting at ACMS Annual Meeting Nashville, TN

Attending: MSLF Participants, Mentors; Committee Members